

San Diego, CA

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

AMERICAN BOTTLING COMPANY aka
SEVEN-UP/RC BOTTLING

Employer

and

Case 21-RC-21214

SALESDRIVERS, HELPERS, AND DAIRY
EMPLOYEES LOCAL UNION 683,
INTERNATIONAL BROTHERHOOD OF
TEAMSTERS

Petitioner

DECISION AND CERTIFICATION OF REPRESENTATIVE

The National Labor Relations Board has considered objections to an election held August 12, 2010, and the hearing officer's report recommending disposition of them. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 11 ballots cast for and 5 ballots cast against the Petitioner, with 0 void ballots. There were no challenged ballots.

No exceptions¹ have been filed to the hearing officer's report within the time provided. Accordingly, the Board adopts the hearing officer's findings and recommendations, and finds that a certification of representative should be issued.

¹ At the request of the Employer, the time for filing exceptions and brief was extended to November 22, 2010.

CERTIFICATION OF REPRESENTATIVE

IT IS CERTIFIED that a majority of the valid ballots have been cast for Salesdrivers, Helpers, and Dairy Employees Local Union 683, International Brotherhood of Teamsters and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

All account managers employed by the Employer at its facility located at 5770 Morehouse Drive, San Diego, California; excluding all other employees, office clerical employees, warehouse employees, drivers, guards and supervisors as defined in the Act.

Dated, Washington, D.C., December 1, 2010.

By direction of the Board:

Richard D. Hardick

Associate Executive Secretary